ACKNOWLEDGE - REDRESS - CLOSURE

PROJECT KICKOFF REFLECTION QUESTIONS

1. What harm are you addressing, explicitly?
   [Reference the narratives and tactics questions that were answered in your project planning template]

2. With respect to your definition of community, who has been disproportionately affected by the harm? How will you get those individuals in the room?
   [Reference the "definition of community" questions that were answered in your project planning template]

3. Think through the balance of how to support the concerns that are discussed. However, do not allow the fear of not having everything established prevent you from starting. Analysis paralysis and fear of not being able to address all barriers are often tools that prevent or stall meaningful change to address structural power inequities. How do you anticipate this might show up for you in this initiative?